

Thank you for your interest in teaching at South Shore Charter Public School. What attracts many teachers to SSCPS—and keeps them here—is a working environment that invites teacher innovation. Teachers here also have an opportunity to know each of their students and work with them for two or three years, and to work in a supportive collegial environment. The teachers who work well here also have a desire to inspire young people to be the best they can be; to reach farther in themselves and to express their abilities more than they have previously. Comments in this brochure spread over the thirteen grades (K-12) SSCPS covers and some are directed specifically to one grade level of the school or another.

The Students...

We serve public school students with diverse abilities and backgrounds from twenty communities. At SSCPS our 520 students are not along for the ride. They know we expect



them to participate more in their own education than ever before. All students in our student-centered curriculum are challenged to break unproductive habits in learning. Our students learn how to derive their own answers to questions, to think critically, how to run their own seminar discussions, design their own experiments, and discover and exercise their own voice — in original works of art or in drawing their own conclusions about literature, history, or sciences. With each passing year, students at SSCPS take on greater responsibility for their own education.

Their Teachers...

At SSCPS, teachers are called on to model independent thinking, problem-solving, and creative collaboration.



To thrive at South Shore Charter Public School, you should be prepared to work with other teachers who are well-grounded in their subject matter and willing to be involved in out-of-class activities while supervising students. In facilitating discussions, teachers here are more eager to help students formulate their own conclusions rather than lead students to uncover the teacher's conclusion. Teachers here invite students to take initiative in group work or projects by creating an atmosphere stimulating enough to inspire them and supportive enough for them to recognize learning opportunities from their own mistakes and errors. Teachers at SSCPS are in frequent contact with parents and they meet with their "pod" of students (in the lower grades) and their group of advisees (in the upper grades) daily for a few minutes and weekly for an extended



time. Given how much they also earnestly care about their students, it is no surprise that remarkable partnerships are formed between teachers and their students who already share many common goals. We also have a Learning Services Department that supports all students as they seek to achieve expectations given them. All teachers work to support students on IEPs, and 504s.

A Good Fit...

Teachers who will most likely be excited, feel supported, and grow at SSCPS are people who...

- can inspire students to do their best work and to grow daily in their knowledge of the world and in their relationships with those around them;
- are well-grounded in their subject area and understand that an interdisciplinary approach to learning helps them see the connections between what have traditionally been seen as separate, discrete disciplines;
- really value teaching students how to think like scientists or historians because they believe, fundamentally, that the student, not the teacher, belongs at the center of all learning and must do the hard intellectual work to discover meaning in developing their own thoughts;
- can create unique lessons around the *Core Knowledge* rich curriculum in grades K-8 ;
- are able and willing to teach an orderly multi-grade classroom;
- can see themselves as "teacher as coach" in SSCPS's unique year-long, student-led academic/experiential projects;
- believe that teaching intellectual skills is at least as important as getting students to learn factual content;
- enjoy the diversity of students who enroll in public schools;
- want to embrace the active, intense life of a school by being involved in all aspects of the school, wearing different hats and "pitching in" when the need arises.



Qualifications and Compensation...

SSCPS is looking for the best teachers possible. In order to teach at SSCPS a candidate will need at a minimum, a Bachelors degree from an accredited four year college and must be considered Highly Qualified by federal and state standards. No person shall be discriminated against or denied the advantages offered by the SSCPS on account of race, color, sex, national origin, handicap, or sexual orientation. *Within one year of employment the teacher will need to take and pass the Massachusetts Test*



for Educator Licensure (MTEL) or be certified to teach in the state of MA in the appropriate content area..

The School has a salary schedule for teachers. The level of experience and education determine a teacher's placement on this schedule.

Benefits for full time employees:

- SSCPS is a public school and belongs to the Massachusetts Teacher's Retirement Board.
- Generally teachers are paid on the basis of 192 working days. Time off includes holidays and school breaks in December, February and April. In addition, all full-time employees are given 9 paid sick days and 3 paid personal days;
- Short and long-term disability policies;
- SSCPS pays 50% of a full time employee's SSCPS health insurance premium;
- SSCPS pays 50% of a full time employee's SSCPS dental insurance premium;
- \$300 annual stipend for professional development. Faculty can request up to a maximum of \$2,000 annually toward tuition reimbursement.
- Discounts on auto, life and home owners insurance through Horace Mann;

- 403B Deferred compensation plans are available through American Funds, TIAA/CREF or Horace Mann;
- Salary spread over 10 or 12 months.
- Longevity bonus every 5 full years of completed service at SSCPS.

The South Shore...

The South Shore of Massachusetts comprises a wide variety of towns from historic villages to urban cities. It is rich in history with the Pilgrims making it their landfall and it being the home to three US presidents. The ocean is an integral part of life on the South Shore. Filled with beaches and quaint sea-coast towns, the area draws tourists from all over the world. Nestled between the cultural hub of Boston and the leisurely life of Cape Cod, today many of the towns serve as bedroom communities for Greater Boston. The school is located about 30 minutes from downtown Boston and the same time from the Cape. It services 24 towns in the area. The school is located conveniently to Exit 14 on Route 3, the main Boston to Cape Cod artery.



Inquiring About Employment...

In responding to a position listed on our website or advertisement, please send via regular mail a cover-letter, resume, and three letters of recommendation directly to the Business Manager. You may also email MS documents or PDF files to kshipp@sscps.org. Please indicate the job title in the subject line.



Teaching at SOUTH SHORE CHARTER PUBLIC SCHOOL

*Inspiring students
kindergarten to grade twelve
in academics, the arts, career, and life*



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